

# IIA NEWSLETTER

October - December, 2021

## PRESIDENT MWINYI HAILS INTERNAL AUDIT



Zanzibar President His Excellency Dr. Hussein Mwinyi Receiving IPPF from IIA Tanzania President Ms. Zelia Njeza. Story on Page 6.

## IIA TANZANIA GETS NEW LEADERSHIP



Story on Page No.3.



# Message From IIA President



Dear Readers and Stakeholders  
Welcome to our IIA Newsletter

Allow me to take this opportunity to thank you for continued support to the progress of IIA and Internal Audit profession at large. As we look forward to a brighter days of Internal Audit profession in our country, our efforts should continue to focus on advocacy, Certification in Internal Audit, Education and strategic engagement to better position our profession both local and global. IIA Tanzania looks forward to continue elevating the implementation of International Professional Practices Framework (IPPF) commonly known as a red book in enhancing professionalism including ethical conducts value add, high standard work of Internal Audit, Protection of Auditors and enrichment of the number of Internal Auditors. I know there are some challenges to be addressed in the profession, let me assure you that, IIA leadership is committed toward addressing all of them. My humble request to all internal auditors and our esteemed stakeholders - to ensure all practicing internal auditors are members of IIA to enjoy the benefits.

We look forward to your continued support and collaboration.

**Zelia Njeza**  
**President**

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## Message from IIA CEO

Dear Readers and Stakeholders  
Welcome to our IIA Newsletter

In our effort to inform members and stakeholders, a Newsletter is established as one pack in addition to our channels of sharing information, viz website and social media. The Newsletter will be distributed electronically with contents that aim to inform, educate and sometime; to have fun for internal Auditors. We thank Research and Publication Committee for guidance that have made the first edition to see the light of the day.

As we prime the Newsletter, we request support in a form of opinions that will allow improvement in our quest to fulfill expectations of our esteemed readers.

Looking forward to your continued support and collaboration.

**Seif Hassan**  
**CEO**



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# IIA Tanzania Gets New Leadership

**Zelia Njeza - New President, vowing banking to members to drive  
Progress of the Internal Audit Profession**

**From Page No.1**



The Institute of Internal Auditors Tanzania got new leadership following recent election conducted during annual Internal Audit Conference that was held in Arusha, Gran Melia Hotel, from 22nd to 24th September 2021. The election was called according to the constitutional mandate (Part VII) of IIA Tanzania following expiration of term office for outgone leadership. Thanks to Election Committee for a well-managed electoral process and guidance to embrace technology to adopting e-voting. The following members have voted to the Board of IIA Tanzania for two years tenure (2021 - 2023); the list also includes immediate and past president who also become members of the board as per IIA constitution

- \* **Ms. Zelia Njeza (CIA) - IIA Tanzania President and Chairman of the Board of Directors**
- \* **Mr. Jonathan Ngoma - Treasurer**
- \* **Mr. Douglas Bashobeza - Board Member**
- \* **Ms. Hadia Salim Kombo - Board Member**
- \* **Mr. John Stephen Kimwemwe (CIA) - Board Member**
- \* **Ms. Christine Mbonya - Board Member**
- \* **Mr. George Binde - Board Member**
- \* **Ms. Enna Victor (CIA) - Board Member**
- \* **Mr. Richard Magongo (CIA) - Board Member**

In her acceptance remarks, Ms. Zelia Njeza, the incoming President thanked all members for making a successful AGM. she vowed as new leaders to bank on Member's support for progress of Internal Audit Profession in two years to come. She then said "We are ready to serve you better" She further urged new elected leaders to perform to the expected level with professionalism.

## OUR SERVICES

### I. TRAINING

We Conduct;

- ✧ Inhouse Training
- ✧ Open Training
- ✧ Conferences: Local and International
- ✧ IIA onDemand Training (Available 24/7)

### II. CONSULTANCY SERVICES

- ✧ Reviewing and Preparing Risk Register
- ✧ Reviewing and Preparing Internal Audit Manual and Charters
- ✧ Performing External Quality Assessment

### III. SALE OF INTERNAL AUDIT PUBLICATIONS

- ✧ Low and affordable pricess to members.
- ✧ IPPF
- ✧ Certifications Exams study Materials
- ✧ Internal Audit Profession Books.



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# SUCCESSFUL HISTORIC 14TH ANNUAL INTERNAL AUDIT CONFERENCE

- **FM appeal to support Internal Audit**



The 14<sup>th</sup> Internal Audit Conference was successfully held at the Arusha Gran Malia hotel from 22-24th September 2021. The conference was held in a wit of strict health measures to protect participants from global covid 19 Pandemic. Health restrictions on gathering together due heinous Covid 19 pandemic led to postponement of the Audit conference during the last year. This year conference had a theme of "Auditing for Development" and gathered together a total of 455 participants including Internal Audit members, partners and well-wishers to the Internal Audit Profession from within and outside countries such as Rwanda, Gambia, , Zambia, Zimbabwe, USA and Kenya who attended both physically and virtually as hybrid the approach was adopted to conduct the meeting. A total of 14 topics was presented during - Annual Conference, two being discussed in a panel discussion.

The conference was preceded by two important training events. One was a Workshop training on Business-Driven Approach to IT Audit which



*Delegate attending the Annual Governance Forum.*

delted onto IT Audit as intersecting and relating to other operational functions of the organization. The other preceded event was the Annual Governance Forum (AGF) which was attended by 253 participants representing Board members, Chief Executives, members of the Audit Committees and Internal auditors from organizations of various capacities in the public and private sectors.

The conference was officiated by the Minister of Finance, Planning and Economic Empowerment Hon. Dr. Mwigulu Nchemba (MP). In his inauguration remarks, the Minister stressed on the need of auditors to be courageous enough and to always strive make the government accountable. He further promised to work on all hurdles that limit auditors perform their duties more properly and effectively. He reiterated the Government's focus of continuing to ensure internal auditors serving the public sector become competent by acquiring professional qualifications such as Certified Internal Auditors (CIA) and other relevant international qualifications and that their work is to be adhered to standards.

During the annual Conference members conducted election that brought the new team of Internal Audit leadership in the country. Auditors embraced technology by applying electronic voting system through a Summit Point Election software that voted in seven members including president, treasurer and board members to form a new leadership team in IIA Tanzania.

We thank all sponsors and partners for the kind support that made the event successful.



*The Guest of Honour Hon. Dr. Mwigulu Nchemba (MP) in a group photo with IIA Tanzania Leadership.*



# DEVELOP SKILLS TO READ, INTERPRET, AND EVALUATE DATA

Resources abound in a data-driven world - ([www.global.theiia.org](http://www.global.theiia.org)).

## Breaking the technical illusion

Of all the objections an internal audit function might have to embrace data analytics, this might be the most significant — at least at first. As technology continues to advance and evolve, a persistent mysticism shrouds it and gives the impression that only the most highly skilled are capable of navigating it. Under this perception, internal audit is seemingly left with two options: hire new talent — talent that would presumably ask for top dollar — or invest in training to develop the necessary skills in-house. Both options require a substantial investment of time and resources, which in the era of COVID-19 may be beyond the capabilities of many.

This is but an illusion. Although it is true that skillsets need to be developed, in the era of ubiquitous online information, training resources can be found by those who seek them out.

The key is education," says Flandrau. "The trick, really, is just exposing it, and in today's world that's actually a lot easier than when most of us started our journey. We are in a data-driven world now, and there's really no way you can ignore it."

"There are some great resources online," adds Rodrigues. "LinkedIn Learning can be used to develop a foundation. That's a great place to start."

However, with data analytics encompassing such a broad field with its many branches and disciplines, some focus is needed on what skills will prove most valuable. "I would recommend learning a programming language, as goofy as it sounds," says Rodrigues. "I don't care what level or language, but concentrate on learning how to program something, ideally from a coding academy. It's the same logic as wanting to understand how the business lines we audit operate. If you can understand how a computer interprets inputs, how it thinks, you're already leaps and bounds ahead of other people, because you're thinking about things a little differently."

Software platforms also can be valuable tools for learning. CaseWare IDEA, armed with its own algorithms, has the ability to flag imported data anomalies without guidance from the user. With the use of IDEA's innovative Discover feature, the platform takes any areas of interest and illustrates them across the user dashboard, from which the user can then drill down into the data or customize the visualizations to meet their needs. IDEA in its base form is capable of more than 100 audit functions with no prior user experience necessary, other than maybe a basic understanding of Excel principles. Dozens of free add-ons are available to download for specific analytics tests, video tutorial, white papers and even training classes for certification. All that is required to get value from a data analytics excursion is a desire to learn and explore

But personal drive is only part of the learning experience. Just as with all other elements of the data analytics journey, collaboration is critical. This is true within an organization — audit clients can be fantastic sources capable of walking the auditor through the data they provide — but it is equally true within the internal audit community as a whole.

You can always ask around," says Anderson. "Even the business competition can be valuable — even ideal if the organization is of comparable size and structure. We're all auditors, we're all on the same team. I'm a huge believer in that. Recently, I talked with the chief auditor of a competitor who handled data analytics, and she guided my team in rolling out our own data analytics plan. She even shared a white belt, yellow belt, black belt training she built that formed the basis of my team's training curriculum. It was an incredible experience."



President Hussein Mwinyi has called upon internal auditors to work professionally to eliminate adverse opinions in the public institutions. The president said that when he met delegation from the Institute of Internal Auditors (IIA) Tanzania who paid courtesy visit to his office on 29<sup>th</sup> November 2021. President enquired on why should the public institutions get qualified opinions in the annual audit while internal auditors fulfilling their responsibilities.

The president reiterated the importance of a well-functioning internal audit system and enquired if analysis could be done to determine root cause for qualified opinion in public institutions during annual external audit.

On her part IIA Tanzania President Ms. Zelia Njeza thanked his excellency President Mwinyi for welcoming the delegation. Ms. Njeza committed to the President that "IIA Tanzania is wealth of experts in all Internal Audit issues and dedicated to work hand in hand to support the Government initiatives especially on good governance ". Ms. Zelia reiterated on the ethical issues being bound unto the internal audit professional guidance.



A souvenir photo of the Zanzibar President his Excellency Dr. Hussein Mwinyi (4th Right) with IIA Members of the board. To his left is Chief Secretary Madam Eng. Zena Said. 1st Left is IIA President Madam Zelia Njeza



Zanzibar President His Excellency Dr Hussein Mwinyi (C ) talking to IIA Tanzania delegates who paid a courtesy visit to his office in Zanzibar. To his left is Zanzibar Chief Secretary Madam Eng Zena Saidi and to his Right is IIA Tanzania President, Madam Zelia Njeza..



# GLIMPSE FROM A SUCCESSFUL AFIIA CONFERENCE, MAY 2021

IIA Tanzania had for the first time hosted the African Federation of Internal Auditor (AFIIA) Conference. The successful and unique hybrid conference held in May 2021 at AICCI, Arusha and was attended by 750 participants including Internal Auditors, partners, Government officials and representatives from African countries at large. Coupled with African Annual Governance forum held at Gran Melia Hotel, the conference had a range of diverse topics that looked at Internal Audit and institutional performance and how to tackle the emerging challenges of the profession.



THE 7<sup>th</sup> AFIIA BOARD & AUDIT COMMITTEE FORUM - 24 - 25 MAY 2021 | HYBRID  
*Board and Audit Committee delegates attentively listening to the Speaker*



THE 7<sup>th</sup> AFIIA CONFERENCE - 26 - 28 MAY 2021 | HYBRID  
*Panelist responds to delegates questions during 7th AFIIA Conference*

## BRIEF ABOUT IIA Tanzania

IIA Tanzania is a professional institute which brings together internal audit practitioners and interested parties in internal audit in Tanzania as members. It is registered in Tanzania since 2007.

IIA Tanzania was established for the purpose of creating awareness on the contemporary role of internal audit, promoting implementation of the IPPF and advocating for acceptability of the globally accepted and recognized Certified Internal Audit Certification(CIA) and other specialty certifications such as Certification in Control Self-Assessment (CCSA) and certified Risk Management Assurance (CRMA)

### Vision

To be the leading Institute in promoting internal auditing.

### Mission

To improve the quality of internal auditing through value adding services to members and other stakeholders.

### IIA Membership

To become a member of IIA Global through IIA Tanzania one should be either practicing internal auditor or interested party.

## Core Values

- Professionalism
- Innovation
- Teamwork
- Accountability
- Sustainability
- Collaboration

## Types of Membership

IIA Tanzania has three different types of individual membership as follows;

**Professional member:** this involves person in private and government employment who are performing Internal Audit function.

**Associate Member:** A group open to persons who are engaged in fields related to internal auditing or have such interests but who do not qualify for membership under **"Professional Member"**

**Student Member:** This refers to a class open to those engaged in the study of Internal Auditing or related courses who do not qualify for membership as **"Professional member"** or **Associate Member"** provided that no University or college student may be admitted as a member without the prior permission of the University authorities concerned.

## Membership Subscription Fee

MEMBER TYPE	REGISTRATION FE (ONE –OFF)	SUBSCRIPTION FEE	TOTAL
Professional Member	TZS 20,000	TZS 300,000	TZS 320,000
Associate Member	TZS 20,000	TZS 300,000	TZS 320,000
Student Member	N/A	TZS 100,000	TZS 100,000